

Journal of Management

Reporting Requirements for Quantitative Submissions

Authors will need to confirm when submitting their manuscript to the *Journal of Management* that it meets the following requirements, or the authorship team must provide an explanation for why these conditions cannot be met:

- All reported statistical estimates (e.g., regression weights, mean differences) must have corresponding standard errors, and inferential statistics (t , z , or F , depending on which is most pertinent) with precise p values reported (e.g., $p = .072$, rounded to the third decimal place) rather than in star notation (*) or statistical significant cutoff bands (e.g., $p < .05$);
- A correlation matrix that includes means, standard deviations, correlations, reliability estimates, and sample sizes for all variables in all models (including product terms, cubed terms, transformed variables), and for all subgroups if appropriate. Enough detail must be provided so that any analyses based on correlation matrices (e.g., regression analysis, EFA, CFA, SEM) can be reproduced. When details are extensive, authors can judiciously decide what is featured in the article, with the rest being available as an online supplement. Data in this matrix must reflect the final sample that was the basis for the reported results;
- Describe all data-related decisions, including how outliers were detected and how missing data were handled;
- Attest that reported findings are based on the reported data and accepted analytical procedures referencing the most solid methodological guidance in your specific area of study;
- Follow-up exploratory analyses are encouraged but should not be framed or perceived as confirmatory. Instead, include a section that is clearly labeled as post-hoc exploratory data analysis in the Results and/or Discussion section;
- When the Methods section cannot accommodate all details, authors should submit a supplemental file that details the process used for collecting, measuring and testing the data, including the coding syntax of the analytical procedure, questions in surveys, how the sample was created, computer output of analyses, etc. Such a file may be requested as appropriate during the review process.

Overall, reporting decisions should provide sufficient specific and comprehensive guidance that the process and results of the research can be well understood by any *Journal of Management* reader. Increasing transparency and reproducibility is the goal of these reporting requirements.