All accredited social work schools and programs must cover mandated content in a variety of curricular areas. The Council on Social Work Education (CSWE) has developed objectives for the foundation area of the curriculum. In preparation for CSWE accreditation in 2008, the University of Michigan School of Social Work (UMSSW) developed 15 primary objectives and 44 sub-objectives that reflected CSWE's criteria. The framework presented below represents the key words of the 15 primary foundation objectives and indicates the specific chapters and pages in these chapters devoted to these objectives:

Key Words From the 15 Primary Foundation Objectives

- **Apply knowledge of critical and creative thinking**

  Ch 2. Basic Concepts and Assumptions, p. 20
  Ch 4. Interpersonal Practice Beyond Diversity and Toward Social Justice, p. 98
  Ch 5. Violence and Trauma, p. 111
  Ch 8. Contracting, p. 199
  Ch 10. Assessing Individuals, p. 287
  Ch 11. Individual Change, p. 296
  Ch 12. Assessing Families, p. 348
  Ch 14. Assessing Groups, p. 412
  Ch 16. Assessing Organizations and Communities, p. 479
• Describe the value base, ethical standards, and principles of the social work profession

Ch 7. Becoming a Client, p. 165
Ch 8. Contracting, p. 198
Ch 9. Monitoring and Evaluating Change, p. 219
Ch 15. Change in Groups, p. 444
Ch 17. Change in Organizations and Communities, p. 509

• Practice without discrimination

Ch 3. Values, Ideology, and Ethics of Professional Social Work, p. 43
Ch 4. Interpersonal Practice Beyond Diversity and Toward Social Justice, p. 98
Ch 7. Becoming a Client, p. 167
Ch 10. Assessing Individuals, p. 249
Ch 14. Assessing Groups, p. 403
Ch 15. Change in Groups, p. 442
Ch 16. Assessing Organizations and Communities, p. 477
Ch 17. Termination, p. 508

• Identify the major forms and mechanisms of oppression and discrimination

Ch 4. Interpersonal Practice Beyond Diversity and Toward Social Justice, p. 98
Ch 5. Violence and Trauma, p. 122
Ch 6. Engagement and Relationship, p. 126
Ch 7. Becoming a Client, p. 178
Ch 8. Contracting, p. 197
Errata

Ch 10. Assessing Individuals, p. 248
Ch 12. Assessing Families, p. 334
Ch 16. Assessing Organizations and Communities, p. 481

• Identify the major milestones in the history of social welfare
  Ch 1. Interpersonal Practice in Social Work: Nature and Scope, p. 3.

• Use a bio-psycho-social, strengths-based, multi-system perspective
  Ch 2. Basic Concepts and Assumptions, p. 26
  Ch 5. Violence and Trauma, p. 122
  Ch 7. Becoming a Client, p. 171
  Ch 10. Assessing Individuals, p. 259
  Ch 12. Assessing Families, p. 355
  Ch 14. Assessing Groups, p. 404
  Ch 18. Termination, p. 544

• Use theoretical frameworks supported by empirical evidence
  Ch 2. Basic Concepts and Assumptions, p. 19
  Ch 5. Violence and Trauma, p. 122
  Ch 6. Engagement and Relationship, p. 140
  Ch 7. Becoming a Client, p. 191
  Ch 8. Contracting, p. 201
  Ch 9. Monitoring and Evaluating Change, p. 244
  Ch 11. Change in Individuals, p. 303
  Ch 13. Change in Families, p. 391
  Ch 14. Assessing Groups, p. 404
  Ch 15. Change in Groups, p. 453
  Ch 16. Assessing Organizations and Communities, p. 483
Errata

- Analyze, formulate, and advocate for changes in social policies
  
  Ch 11. Changes in Individuals, p. 292
  Ch 16. Assessing Organizations and Communities, p. 506
  Ch 17. Change in Organizations and Communities, p. 540

- Apply research findings to practice and integrate evaluation measures into practice
  
  Ch 9. Monitoring and Evaluating Change, p. 244
  Ch 11. Individual Change, p. 299
  Ch 13. Family Change, p. 372
  Ch 15. Group Change, p. 446
  Ch 17. Change in Organizations and Communities, p. 509
  Ch 18. Termination, p. 548

- Effectively communicate with and establish culturally appropriate collaborative relationships
  
  Ch 1. Interpersonal Practice in Social Work: Nature and Scope, p. 9
  Ch 4. Interpersonal Practice Beyond Diversity and Toward Social Justice, p. 98
  Ch 6. Engagement and relationship, p. 160
  Ch 8. Contracting, p. 201

- Use supervision and consultation appropriate to social work practice
  
  Ch 3. Values, Ideology, and Ethics of Professional Social Work, p. 43

- Assess the structure and processes of organizations and service delivery systems
  
  Ch 7. Becoming a Client, p. 191
  Ch 16. Assessing Organizations and Communities, p. 497
Errata

- Assess the structure and process of neighborhoods and communities
  
  Ch 16. Assessing Organizations and Communities, p. 483

- Evaluate the structure and processes of social policies on service delivery
  
  Ch 7. Becoming a Client, p. 163

- Recognize when information is needed to inform professional decision making and how to access that information
  
  Ch 3. Values, Ideology, and Ethics of Professional Social Work, p. 43
  Ch 5. Violence and Trauma, p. 111
  Ch 16. Assessing Organizations and Communities, p. 477